

# **PERSONAL PROFILE**

**TED DAHMS**

2008

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## 1.0 POSITIONS HELD

- Principal Consultant, Plum Concepts and Solutions (2003 to present) – corporate governance and risk management;
- Risk Management Institution of Australasia (RMIA) representative on the Standards Australia/Standards New Zealand Joint Technical Committee OB/7 – Risk Management Working Group (2004-05).
- RMIA representative on the Standards Australia Technical Committee MB: 004 – Business Governance (current).
- Principal Auditor, Performance Audits, Queensland Audit Office (QAO) (1998 – 2003) – corporate governance and risk management;
- Principal Project Officer - Office of the Public Service Commissioner (Secondment - November 1999 - December 1999);
- Manager, Human Resources, QAO (1996 – 1997);
- Principal Policy and Research Officer, QAO (1994 – 1996);
- Research Director, Queensland Parliamentary Public Accounts Committee (August 1992 – June 1994);
- Project Officer with the Public Sector Management Commission for the review of the then Department of Environment and Heritage (Secondment - 1991); and
- Senior Curator of Insects, Queensland Museum (1962 - 1992).

## 2.0 EXPERIENCE –1998-2008

Achievements from 1998 illustrate a high national profile in the fields of corporate governance and risk management as follows —

- Principal author of Standards Australia's HB 254-2003 *Guide to Controls Assurance and Risk Management* and its successor SAA HB 254-2005 entitled *Governance, Risk Management and Control Assurance*.
- Service as RMIA's appointed representative on Standards Australia's committees in the areas of corporate governance and risk management.
- Ongoing invitations to deliver professional presentations across Australia to private and public sector audiences in the areas of corporate governance and risk management.
- Standards Australia continues to seek my expert comment on relevant emerging new Standards and Handbooks.

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## 2.1 PUBLIC SECTOR – GOVERNANCE AND RISK MANAGEMENT

- Developed the Queensland Audit Office Corporate Governance and Risk Management Audit Program in 1998.
- From 1998 to 2003 reviewed 30 Queensland public sector entities including —
  - Departments
  - Government Owned Corporations
  - Queensland Universities
  - Local governments
  - a Public Sector Office
- Developed detailed entity-based reports from these audits and consolidated them for the Auditor-General's reports to Parliament.
- Included better practice corporate governance and risk management guidelines in the Auditor-General's Report No. 7, 1998-99 entitled *Corporate Governance – Beyond Compliance* (<http://www.qao.qld.gov.au/AGReports.html>).
- Developed better practice corporate governance and risk management self assessment programs, in electronic format, for Queensland departments, local governments and universities (<http://www.qao.qld.gov.au/generalpubs.html>).
- Developed corporate governance frameworks for public sector collaborative arrangements at departmental level during secondment to the Office of the Public Service Commissioner as part of the Government Service Delivery Team.

## 2.2 CONSULTING EXPERIENCE

Plum Concepts & Solutions consulting and professional development services are provided to clients in the public and private sectors including not-for-profits. Personal clients include —

- RACQ Insurance
- James Cook University
- Maroochy Shire Council
- Hunt & Hunt Lawyers for Queensland Teachers Union Health Fund (expert witness in an Administrative Appeals Tribunal matter)
- SAI Global
- Central Victoria Group Training Company Limited
- Hunt & Hunt Lawyers (expert witness in relation to administration of the Good Shepherd Nursing Home Trust)
- Brisbane Airport Corporation
- Australia and New Zealand Institute for Insurance and Finance
- Australasian Evaluation Society

## 3.0 QUALIFICATIONS

BAgrSc; BSc; MSc; DSc as follows —

- Bachelor degrees in Agricultural Science (major Entomology) and Science (major Zoology) University of Queensland;
- Masters Degree in Science (Entomology) University of Queensland; and
- Doctor of Science (Entomology), a higher doctorate degree awarded in 1998 by the University of Queensland.
- International Filippo Silvestri science award for excellence in my field of scientific research from the University of Naples in 1986.

## 4.0 PROFESSIONAL MEMBERSHIPS

- Member, Australian Institute of Company Directors.
- Member, Risk Management Institution of Australasia (Committee Member, Queensland Chapter).

## 5.0 RELEVANT PUBLICATIONS

- *Corporate Governance – Beyond Compliance* Auditor-General's Report No. 7, 1998-99 (<http://www.qao.qld.gov.au/AGReports.html>).
- Better practice corporate governance and risk management self assessment programs, in electronic format, for Queensland departments, local governments and universities (<http://www.qao.qld.gov.au/generalpubs.html>).
- *Inherent Control, a concept for effective corporate governance*. Keeping Good Companies, Chartered Secretaries Australia, 55 (1): 26-29.
- *Systems and Commitment in Corporate Governance*. Keeping Good Companies, Chartered Secretaries Australia, 55 (1): 26-29.
- *Governance, Risk Management and Control Assurance*. Standards Australia HB 254-2005.
- *Risk Management and Corporate Governance; are they the same?* Part 1 Riskmanagement Magazine, January 2008:10.
- *Risk Management and Corporate Governance; are they the same?* Part 2 Riskmanagement Magazine, February 2008:12.

## 6.0 SPEECHES

Numerous speaking engagements by invitation to private and public sector audiences on corporate governance and risk management including —

- Queensland Audit Office Staff, Client and Contractor Information Sessions;
- Australian Certified Practising Accountants, Queensland Public Sector Conference;
- The Association of Risk and Insurance Managers Australasia (ARIMA) Conference, South Australia (Adelaide)

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- Keynote address and session speaker at the RIMA Annual Conference Cairns;
- Queensland Workplace Consulting Conference;
- Chartered Secretaries Australia, Lunchtime Meeting;
- Australian Institute of Internal Auditors (Qld Branch), two Lunchtime Meetings;
- Insite Connect Information Sessions;
- Queensland Interdepartmental Accounting Group Annual Conference;
- Various less formal gatherings such as the Queensland Public Sector Risk Managers Networking Forum and Local Government Risk Management Focus Group meetings;
- IIR Conferences Sydney and Canberra;
- IQPC Public sector Integrated Risk Management Conference Canberra; and
- Annual Conference of the Risk Management institution of Australasia (formerly ARIMA) in Hobart.